



GOPDC

GOPDC's engagement toward RSPO certification

With regards to GOPDC's engagement toward RSPO certification, the following list of documents are available upon request to the following contact address: info.gopdc@siat-group.com

- ❖ Main company's policies (HSE policy, Internal Social Charter, Human Rights Policy, Sexual harassment, Right to unionize Policy, Gender reproductive rights Policy, Business code of conduct),***
 - ❖ Impact assessments (EIA Okumaning Estate, EIA Biogas, EMP for industry, EMP for plantation, SIA Kwae and Okumaning Estates),***
 - ❖ High Conservation Value documents for Kwae and Okumaning Estates,***
 - ❖ Official Land right permit for both Okumaning and Kwae Estates,***
 - ❖ Fire permit,***
 - ❖ Water permit,***
 - ❖ HACCP certificate,***
 - ❖ HSE plan and pollution & prevention reduction plan,***
 - ❖ Communication procedure,***
 - ❖ Complaint and grievance procedure,***
 - ❖ Negotiation and compensation procedure,***
 - ❖ Summary of certification assessment,***
 - ❖ Continual improvement plans.***
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